grow

2022

NATIONAL 4-H COUNCIL | ANNUAL REPORT



I pledge...

My Head to Clearer Thinking My Heart to Greater Loyalty

My Hands to Larger Service And My Health To Better Living

For My Club, My Community, My Country And My World



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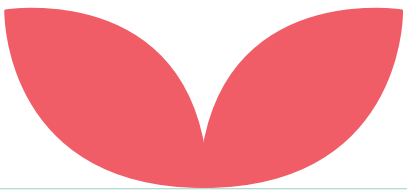

LETTER FROM THE

President and CEO and Board Chair

As we transition from a virtual to a hybrid world, we reflect on the resilience and adaptability demonstrated by our 4-H community amidst the challenges of the pandemic. We're grateful for our generous donors who make this work possible.

4-H is America's largest youth development organization – empowering nearly six million young people with the skills to lead for a lifetime. In 2022, reconnecting with 4-H'ers post-pandemic was the highlight of our work.

This year marked a pivotal moment as we blended in-person and virtual engagement, creating a more inclusive experience for all. Whether through traditional meetings or innovative virtual gatherings, we remain dedicated to tapping into the power of young leaders to foster positive change in their lives and communities.

We are immensely proud of our community's accomplishments and grateful for your unwavering commitment to the 4-H model. Together, we will continue to provide opportunities for every young person to thrive.



Jennifer Sirangelo
President & CEO
National 4-H Council



Krysta Harden
Chair
National 4-H Council
Board of Trustees
President & CEO
U.S. Dairy Export Council

OUR MISSION

To expand opportunities for all of America's youth through increased investment and participation in 4-H positive youth development.

BOARD OF TRUSTEES

National 4-H Council is governed by a diverse leadership board composed of corporate executives and representatives from 4-H alumni, land-grant universities, Cooperative Extension, and the federal government.

In 2022, the Board of Trustees was delighted to welcome Krysta Harden as the newly appointed Board Chair. Krysta is the first woman to lead the U.S. Dairy Export Council and formerly served as deputy secretary of the U.S. Department of Agriculture.

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YOUTH IN ACTION WINNERS

The 4-H Youth in Action program recognizes four confident young leaders with diverse backgrounds and unique perspectives in our core pillar areas: agriculture, STEM, healthy living and civic engagement.



2022

AGRICULTURE YOUTH IN ACTION WINNER

IMPACT VIDEO

Tashina Red Hawk

South Dakota 4-H
South Dakota State University 4-H Extension

"Horses and animals have always been a part of my life as a member of the Rosebud Sioux Tribe. It's always been my passion to be a barrel racer, but it has been my heart's dream to be a veterinarian. Now I am going on my fourth year volunteering for a clinic close to my heart."



2022

CIVIC ENGAGEMENT YOUTH IN ACTION WINNER

IMPACT VIDEO

Brianna Attey Mouanjo

New York 4-H
Cornell University Extension

"When I joined 4-H UNITY (Urban Neighborhoods Improved Through Youth), I began the Race and Reconciliation project. I would see my friends of color feel left out of different spheres and social conversations. Listening is one of the best ways to make your friends of color feel affirmed by sharing the space to hear their truth."

Youth in Action winners are generously sponsored by BAYER HughesNet



2022

HEALTHY LIVING YOUTH IN ACTION WINNER

IMPACT VIDEO

Kristin Osika

New Jersey 4-H
Rutgers University Extension

"My cookbook connects with my 4-H experience in lots of ways. We did a ton of baking nights during the pandemic where we got to try some of my recipes for Single Sweets, my newest project that provides sweet treats for individuals who are impacted by the most prevalent food allergies. Now I hope to help inform other kids and teens about what food allergies are and how they can support their friends who have them."



2022

STEM YOUTH IN ACTION WINNER

IMPACT VIDEO

Dhruv Rebba

Illinois 4-H
University of Illinois Urbana-Champaign Extension

"After joining my 4-H club's robotics team in 4th grade, I was instantly hooked! I created a nonprofit, Universal Help, which connects the creative thinking and problem-solving skills I learned in 4-H to global and environmental issues. I'm grateful to 4-H for providing me opportunities to explore my passion and thrive."



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CAPACITY

Investing the $50M landmark gift

National 4-H Council's Board prioritized engaging representatives from across Cooperative Extension to help determine the highest and best use of the $50M landmark gift from MacKenzie Scott.

By creating a Landmark Gift Task Force, which was comprised of Council Trustees, representative land-grant university (LGU) leadership from across the country and youth, Council was able to engage with leaders in every region to understand their priorities. The group was focused on ensuring that all investments are transformational, equitable and sustainable.

The Task Force concluded that Council will allocate $10 million over the next five years to deliver more relevant, high quality, and impactful 4-H programming to more young people, while the remaining funds will be invested to ensure the long-term sustainability of 4-H.



The key areas of focus will include:

Expand Extension capacity: our PYD Academies will add new training opportunities for 4-H educators, and represent a national model developed with the 4-H Program Leaders Working Group (PLWG) so that each LGU does not have to re-create their own.

National PYD events: by reducing the registration cost for the Ignite by 4-H summit, we will support teen retention by offering a unique opportunity outside 4-H'ers' home states.

Hybrid PYD: we will increase access to, and visibility of, curricula and resources for all states by offering engaging online activities to kids across all settings. A PLWG-chartered task force and pilots with LGUs will help us to learn about which critical features and functions will be needed for the growth and sustainability of our e-learning platform.

Strategic planning: funding for the ECOP 4-H Leadership Committee will support the development of their strategic framework – a unified national initiative around workforce readiness.



grow

LEADERSHIP

For the first time since the start of the COVID-19 pandemic, teens and educators from across the country gathered at a series of 4-H youth events in the nation's capital. Between March and July 2022, over 1,500 youth and 185 4-H educators participated in:

- **National 4-H Youth Summit on Agriscience**
- **National 4-H Youth Summit on Healthy Living**
- **True Leaders in Equity Institute**
- **Citizenship Washington Focus**

After a two-year hiatus, the return of these in-person events gave 4-H youth a unique opportunity to collaborate on important issues facing their generation, interact with business and government leaders, and network with other young leaders from across the country.

The two Youth Summits also included a virtual option with Career Connections, which enabled youth who were unable to travel to D.C. an opportunity to learn and grow from leaders in their fields.

Youth events are integral to the mission of Cooperative Extension's 4-H program, as they provide opportunities for young people to develop the critical skills necessary to succeed in their future careers and lives. National 4-H Council's youth events are made possible through support from:

ADM · BAYER · CHS Foundation · CORTEVA agriscience · Nationwide is on your side · Saputo · Walmart Foundation · well CONNECTED COMMUNITIES · W.K. KELLOGG FOUNDATION

HEAD

Learning Opportunities



Google Transforms 4-H STEM Programming

This year, Google.org provided $5 million to expand computer science skills development and education for underserved youth across the country. The grantee states – Iowa, Ohio, Oklahoma, North Carolina, Pennsylvania, South Carolina, and Virginia – will continue to build upon Google.org's support of computer science in 4-H, which has empowered 1.4 million students since 2017. With this additional funding, 4-H will increase the reach of the Computer Science (CS) Career Pathways program for students from rural and under-resourced communities through CS programming, national PYD events, hybrid PYD and PYD Academies. Further, collaboration with West Virginia University and Utah State University will give 4-H educators the additional tools, resources, and expertise they need to teach kids technical computer science skills like coding, while Nebraska, Utah, Georgia, Ohio and Indiana will expand access to CS programming through the development of new online activities.

Google.org

$5M

to expand computer science skills development and education

STATE U

WestVirginiaUniversity.



Taking a Deep Dive into STEM

This year, 350,000 youth from across the country applied their knowledge, creativity, and skills to tackle a variety of experiments during the annual 4-H STEM Challenge. The theme, Explorers of the Deep, focused on ocean exploration, marine science, and the impact of climate change on our oceans.

Developed in partnership with Rutgers Cooperative Extension and the Department of Marine & Coastal Sciences at Rutgers University, Explorers of the Deep is a collection of three unique, hands-on activities that help youth develop critical thinking, problem-solving, and communications skills across a broad range of topics including ocean science, data interpretation, physics, and aquaculture.

RUTGERS
THE STATE UNIVERSITY OF NEW JERSEY



Planting the Seeds for CLOVER by 4-H

The popularity of the 4-H at Home platform became apparent this year, with almost 450,000 4-H'ers accessing the 256 activities from their homes, clubs, and schools across the country. These fun, hands-on and educational activities, guides, and resources for kids, which were developed in partnership with our 100+ land-grant university partners, empowered young people through impactful learning experiences. Themes included agriscience, career exploration, chemistry, civic engagement, computer science, healthy living, and personal finance. Given the indisputable popularity of the platform, exploration of a more permanent online learning option began. National 4-H Council collaborated with the Extraordinary Opportunity to Learn Design Team, a unique group of Extension leaders and Young Alumni Advisory Committee members, to think through product and content areas that could be used in the development of an even more valuable e-learning platform.

CLOVER by 4H

100+
land-grant university partners

Altria
HughesNet
USDA
verizon
Walmart Foundation

HEART

Driving Change



True Leaders in Equity Institute

The 4-H True Leaders in Equity Institute aims to prepare well-trained youth to function as ambassadors and leaders within a growing network of change agents in the 4-H System.

The fifth annual TLEI, which took place in July, saw 95 participants tackle equity-related challenges with the goal of developing concepts to solve diversity, equity, and inclusion issues. In addition, they created projects that aimed to sustainably enhance and develop their local communities, while developing the profound knowledge, skills, and relationships necessary to become stronger leaders for equity within the 4-H System and in their communities.



Program Highlights: PYD Academies

In an ongoing effort to ensure that our educators have access to the latest in positive youth development research and strategies, Council hosted two PYD Academies in 2022.

The first, Creating a Path to Emotional Wellness, aimed to ground 4-H's approach to supporting youth emotional wellness in the practice of PYD. The sessions included:

- raising awareness of the current state of youth mental health in the U.S. and the unique role that youth development organizations like 4-H can play in addressing it;
- understanding the youth populations that are at particular risk for poor emotional wellness and why the difference in risk is also an issue of equity; and
- learning strategies and exploring tools for a PYD approach to support youth emotional wellness and thriving.

The second Academy, Foundations of Positive Youth Development: Early Career 4-H Professionals, provided a comprehensive introduction to the science and practice of PYD in 4-H for educators in the first three years of their 4-H career.

Altria

HANDS

Commitment to Service

National 4-H Youth Summit on Agriscience

This year, 19 delegations made up of 283 youth participants attended the National 4-H Youth Summit on Agriscience, which supports youth to build the necessary skills to overcome agriculture challenges, including food insecurity and sustainability.

In partnership with their adult mentors, youth were provided the opportunity to develop, present, and implement a 4-H Lead to Change (LTC) project to impact their local community with their new knowledge.

Among the youth attendees:

99%
increased their knowledge of **agriscience**

100%
increased their knowledge of **agriscience-related careers**

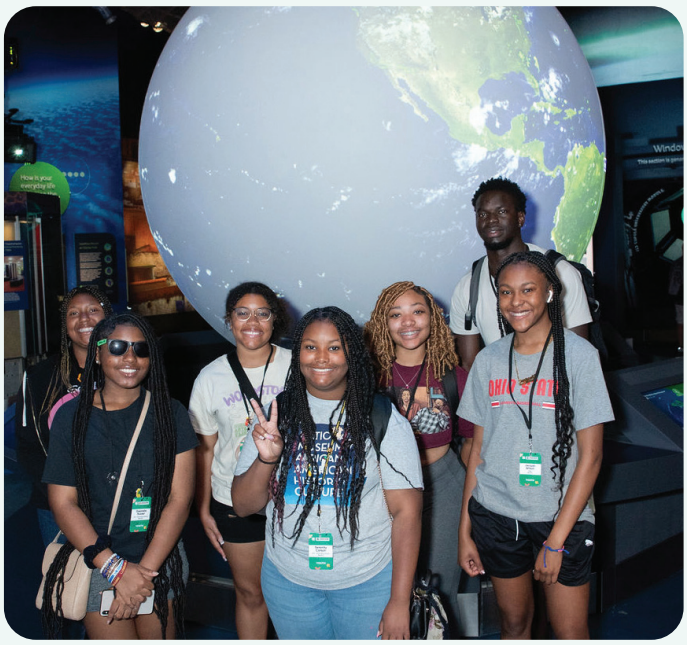
100%
improved their understanding of how to address **current issues of concern in agriculture**

99%
described an increased interest in **pursuing a career in agriscience**

Citizenship Washington Focus

Rooted in legacy but reimagined for today's youth, Citizen Washington Focus brings together teens from across the nation to learn leadership and communication skills through history, democracy, and a deeper diver into our country's fundamental amendments.

This year, 800 participants from 30 states were welcomed back to the nation's capital for a week of exploration to develop and refine the civic engagement skills they'll need to be outstanding leaders in their community, country, and world.



HEALTH

Gen Z and Healthy Futures



Environmental Impact Study

In January, National 4-H Council and The Harris Poll conducted a survey to assess teens' attitudes toward nature and climate. The findings were announced in a media exclusive with Axios, which continues to help position Cooperative Extension's 4-H program as the leading voice on issues that matter to young people.

The study's key findings were that:

84%

of teens believe **addressing climate change NOW** is top of mind. They believe that waiting to act will be too late for future generations

< 11 days/yr

while 9 in 10 teens grew up engaging in several outdoor activities, **most teens spend five hours or less outside per week**—or less than 11 days a year

>60%

of teens **wish they had more time to spend outdoors** but are overscheduled

while teens believe that access to the outdoors is a basic human right, **accessibility varies by race**

66%

of teens agree that **after spending time outside, they are less stressed**

NATIONAL YOUTH SUMMIT SERIES



National 4-H Summit on Healthy Living

The 2022 National 4-H Summit on Healthy Living highlighted the dedication of teens to addressing community health issues, with 300 youth and adults from 30 land-grant universities attending the in-person summit, and an additional 62 participating virtually.



Session tracks included nutrition, food insecurity, health equity, physical activity, substance misuse, and mental well-being. Participants heard directly from professional leaders in each sector on the importance of working collaboratively to find solutions to these multifaceted issues, and the role young people can play in creating healthier communities. Throughout the summit, youth worked on their Teens Leading Change (TLC) community health action plans. Seven $1,000 subgrant awards were awarded to teens to implement their project in their own communities.

300
youth participated

30
land-grant universities

HONOR ROLL

National 4-H Council's work on behalf of the 4-H youth development movement would not be possible without the generosity of our individual, corporate and foundation donors. Thank you.

We wish to thank the following organizations for their long-term support of our work. While we have listed their support in previous annual reports, their funds continued to support our work this year.

Altria Group
Bayer
BOGS Footwear
Charles Schwab Foundation
CHS Foundation, Inc.
Corteva Agriscience
Georgia Boot, Inc.
Google.org
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Schleich USA, Inc.
Tractor Supply Company
Walmart Foundation
W.K. Kellogg Foundation
Verizon
United States Space Force

SECOND CENTURY OF EXCELLENCE CLUB

Corporations and Foundations
March 1, 2022 – February 28, 2023

EMERALD CLOVER
$1,000,000 AND UP

Google.org
Tractor Supply Company
Verizon Foundation
Walmart Foundation

PLATINUM CLOVER
$250,000 - $999,999

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Individual Donors
March 1, 2022 – February 28, 2023

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$5,000 - $9,999

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$1,000 - $4,999

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$500 - $999

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Up to $499

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The National 4-H Heritage Club, established by the Board of Trustees in 2007, is National 4-H Council's planned giving society recognizing individuals who have made deferred gifts through their estate plans or cash gifts designatedto an endowed fund. For information on making a legacy gift to 4-H, please contact Emily Wong at ewong@4-H.org or 540-818-8659.

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We make every effort to ensure accuracy. If your name is not listed correctly or in the manner you wish, please contact Jennifer DePasquale at jdepasquale@4-H.org.

FINANCIALS

Summary Statement of Financial Position

Assets	2021*	2022**
Cash and Cash Equivalents	31,633,034	23,604,499
Investments	91,023,898	87,124,583
Receivables	13,471,727	10,730,745
Merchandise Inventories	1,655,308	1,630,983
Other Assets	247,147	937,410
Property and Equipment, Net of Depreciation	375,189	3,439,771
Right of Use Assets	–	7,778,683
TOTAL ASSETS	**138,406,303**	**135,246,674**

Liabilities	2021*	2022**
Accounts Payable and Accrued Expenses	4,185,150	7,211,948
Deferred Revenue	542,764	895,439
Accrued Post-Retirement Benefit Liability	2,508,061	2,091,330
Unfunded Pension Liability	3,265,691	2,466,388
Agency Funds and Other	343,736	287,069
Lease Obligation	-	8,231,911
TOTAL LIABILITIES	**10,845,402**	**21,184,085**

Net Assets	2021*	2022**
Without Donor Restriction	87,006,391	76,722,743
With Donor Restriction	40,554,510	37,339,846
TOTAL NET ASSETS	**127,560,901**	**114,062,589**

TOTAL ASSETS	**138,406,303**	**135,246,674**

LIABILITIES AND NET ASSETS	**138,406,303**	**135,246,674**

**2021 represents the fiscal period ending February 28, 2022.*
***2022 represents the fiscal period ending February 28, 2023.*

FINANCIALS

Summary Statement of Activities

Revenue	2021*	2022**
Contributions and Grants	88,987,129	25,789,673
Registration Fees and Tuition	470,075	2,043,530
National 4-H Supply Service	4,532,811	4,777,846
Investment Income	260,032	984,175
Other	2,091,743	79,230
TOTAL REVENUE	**96,341,790**	**33,674,454**

Expenses	2021*	2022**
Program Services		
Educational Programs	23,574,585	25,686,216
National PYD Events	1,737,189	2,350,194
National 4-H Supply Service	3,851,457	4,270,357
Management and General	4,606,021	6,988,226
Fundraising	3,086,527	4,031,100
TOTAL EXPENSES	**36,855,779**	**43,326,093**

Nonoperating Increase (Decrease)	2021*	2022**
Gain On Center Sale	33,937,555	-
Nonoperating Contributions	61,396	29,777
Investment Gains (Losses)	(971,336)	(4,844,325)
Net Periodic Pension Cost	(241,213)	(135,931)
Pension Related Changes Other than Net Period Pension Costs	631,257	619,391
Post Retirement Benefit Costs	659,483	484,415
Total Nonoperating Increase (Decrease)	**34,077,142**	**(3,846,673)**

CHANGE IN ASSETS	**93,563,153**	**(13,498,312)**

**2021 represents the fiscal period ending February 28, 2022.*
***2022 represents the fiscal period ending February 28, 2023.*

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As the nation's largest youth development organization, 4-H grows confident young people who are empowered for life today and prepared for a career tomorrow. 4-H is led by a unique private-public partnership of universities, federal and local government agencies, foundations and professional associations.

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