Beyond Ready Initiative Framework

4-H Programming

High-quality youth development programs that promote:

- **Sparks**
- **Belonging**
- **Relationships**
- **Engagement**

4-H prepares youth for Work & Life by:

READY FOR WORK

Teaching 4-H Project Content
(STEM, AGRICULTURE, HEALTH)

Building Work Readiness Skills
(PROFESSIONALISM, WORK ETHIC, ORGANIZATIONAL SKILLS)

Supporting College & Career Readiness
(ACADEMICS, COLLEGE EXPLORATION, CAREER EXPLORATION)

Fostering Leadership Development
(NAVIGATING NETWORKS, LEADING OTHERS, DECISION MAKING, COMMUNICATION, COLLABORATION)

Offering Real-Life Experiences
(INTERNSHIPS, APPRENTICESHIPS, SUMMER EMPLOYMENT)

Providing Post-Secondary Pathway Development Support**
(MENTORING, PATHWAY PLANNING, CREATING & NAVIGATING)

READY FOR LIFE

Promoting Personal Integrity
(ETHICAL DECISION MAKING, HONESTY, RELIABILITY)

Supporting Responsibility
(SELF-DISCIPLINE, PERSONAL ACCOUNTABILITY, PERSEVERANCE)

Fostering Purpose
(DIRECTION, MOTIVATION, SENSE OF MEANING)

Promoting Caring & Connection
(CONCERN, COMPASSION, GENEROSITY, CONSIDERATION)

Promoting Goal Setting & Management
(PERSISTENCE, CRITICAL THINKING, PROBLEM-SOLVING)

Encouraging a Growth Mindset
(ORIGINALITY, CREATIVITY, CURIOSITY)

4-H Program Outcomes

Ready for Work and Life

- Content Knowledge & Skills
- Post-Secondary Planning
- Leadership Skills
- Critical Thinking Skills
- Problem-Solving Skills
- Technological Skills
- Social Intelligence
- Persistence
- Flexibility
- Adaptability
- Creativity

**Supporting youth in developing post-secondary (life after high school) pathways is critical and should be a priority in Beyond Ready.

Beyond Ready Goal

10 million youth who are:

- **Healthy**
- **Productive**
- **Engaged**

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